

GABLES *Insider*

CIVILITY & RESPECT PLEDGE

On this 10th day of February of 2021, I, Kirk R. Menendez

- ☐ Member of the City Commission
☒ Candidate for City Commissioner

pledge to:

- 1) Demonstrate respect and civility towards others, including those whose opinion differs from my own;
- 2) Allow for others to express their opinions, without interrupting them;
- 3) Ensure that residents of the City have the opportunity to voice their opinions on all issues affecting the City of Coral Gables;
- 4) Defend the rights of residents to speak and address the Commission;
- 5) Work to promote fruitful dialogue between voices from all sides on all issues;
- 6) Promote the respect of residents by members of City staff;
- 7) Stop disrespectful language and actions taken by other members of the Commission; and
- 8) Using the following as my basis for expressing my opinion:
 - a. Speaking the truth on all issues before me;
 - b. Treating others with respect, including those who I disagree with or disagree with me;
 - c. Listening to those who come before me on the City Commission;
 - d. Treating every resident with the same level of respect, whether I agree with them or not;
 - e. Making all arguments to present my opinion, without any personal attacks towards those who I disagree with or who disagree with me.

Signature: K.R. Menendez